

INSTRUCTIONS FOR THE PARTICIPANTS IN THE MEETING

1. Right to attend the meeting and notice of participation

A shareholder who is on March 13th, 2024, the record date of the Annual General Meeting, registered as a shareholder in the shareholders' register held by Euroclear Finland Ltd has the right to attend the Annual General Meeting. A shareholder whose shares have been registered into their personal Finnish book-entry account has been registered in the company's shareholders' register.

The period to give notice to attend the Annual General Meeting begins when the Notice to Annual General Meeting is published. A shareholder who wishes to attend the Annual General Meeting shall give a notice to attend the Meeting no later than **on Tuesday March 19th, 2024, at 4.00 p.m.**, by which time the notice shall be at the company.

The notice to attend the Meeting shall be given:

- a) Through a link at company website at <https://www.ssh.com/investors/annual-general-meeting>. Giving the notice to attend by natural persons requires strong electronic authentication (online banking credentials or mobile certificate). For shareholders that are legal entities, no strong electronic authentication is required to register electronically. In this case shareholders that are legal entities are required to provide the number of their book-entry account number and other required information to register electronically. However, if a legal entity uses the electronic Suomi.fi authorization service, strong electronic authentication of the authorized individual is required either with personal online banking credentials or a mobile certificate.
- b) By mail to SSH Communications Security Oyj, Esko Anttila, Karvaamokuja 2B, 00380 Helsinki or;
- c) By e-mail to agm@ssh.com.

The name, birthday/ID number or business ID, address, phone number and email of the shareholder as well as the name of a potential representative or assistant and the ID number of the representative are requested to be submitted concurrently with the notice to attend. The personal information given by the shareholders will be used solely for the Annual General Meeting and handling of the necessary registrations relating to it. The shareholder or their representative or proxy representative must be able to prove their identity and/or right of representation at the meeting venue if requested.

2. Proxy representative and powers of attorney

A shareholder may attend and exercise their rights by way of proxy representation at the Annual General Meeting. A proxy representative shall present a dated proxy document or otherwise in a reliable manner demonstrate their right to represent the shareholder in the Annual General Meeting. If a shareholder participates in the Annual General Meeting by means of several proxy representatives, who represent the shareholder with shares on different securities accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the notice to attend the Meeting.

Possible proxy documents are requested to be delivered to the address mentioned in section C.1 before the period for giving a notice to attend the Meeting terminates. In addition to delivering the proxy documents, the shareholder or the proxy representative must take care

of giving notice of participation to the Annual General Meeting as described previously in this notice.

Shareholders that are legal entities may also, as an alternative to traditional proxy authorization documents, use the electronic Suomi.fi authorization service for authorizing their proxy representatives. The representative is mandated in the Suomi.fi service at suomi.fi/e-authorizations (using the authorization topic "Representation at the General Meeting"). When registering for the AGM in Euroclear Finland Oy's general meeting service, authorized representatives shall identify themselves with strong electronic authentication, after which the electronic mandate is automatically verified. The strong electronic authentication takes place with personal online banking credentials or a mobile certificate. For more information, see suomi.fi/e-authorizations.

3. Holders of nominee-registered shares

A holder of nominee-registered shares has the right to attend the Annual General Meeting based on the shares, which would entitle the holder of the nominee-registered shares to be registered in the shareholders' register held by Euroclear Finland Oy on the record date of the Annual General Meeting on March 13th 2024.

In order to attend, it is also required that the holder of the nominee-registered shares is temporarily registered into the company's shareholders' register held by Euroclear Finland Oy by March 20th 2024 at 10.00 a.m. This temporary registration will be regarded as the notice to attend the Meeting. Changes in shareholding that take place after the record date of the Annual General Meeting will not affect the right to attend the meeting or the shareholder's number of votes.

A holder of nominee-registered shares is advised to request without delay necessary instructions regarding the temporary registration in the shareholders' register of the company, the issuing of proxy documents and potential voting instructions, and notice to attend the Annual General Meeting as well as the potential remote participation from their custodian bank. The account manager of the custodian bank shall register a holder of nominee-registered shares, who wants to participate in the Annual General Meeting, temporarily into the company's shareholders' register by the date specified above.

4. Participation through the webcast in the Annual General Meeting

A shareholder, who has the right to attend the Annual General Meeting, can attend the meeting and exercise their rights in full by either attending physically at the meeting venue, or by using a telecommunications connection and a technical device during the meeting.

The notice of attendance through the webcast by the shareholder or proxy representative is binding, and the shareholder or proxy representative has no right to change the means of participation nor attend the meeting physically after the period to give notice to attend is over. However, the proxy representative's notice to attend through the webcast does not limit the right of the other proxy representatives of that shareholder to attend the meeting physically.

The webcast is implemented as a service of Euroclear Finland Oy, which includes a video and audio connection to the meeting. Using the webcast does not require paid software or downloads. In addition to an internet connection, participation requires a computer,

smartphone or tablet with speakers or headphones for sound reproduction and a microphone for asking oral questions or giving speeches. To participate, it is recommended to use the latest versions of the following browsers: Google Chrome, Microsoft Edge, Mozilla Firefox or Apple Safari.

The participation link and password for webcast participation will be sent no later than two days before the meeting by email to the email address provided during registration. It is recommended to log into the meeting system well in advance of the start time of the meeting.

More detailed information about the meeting service, additional instructions for the agent when they represent several shareholders, the service provider's contact information and instructions in case of possible disruptions, as well as a link to test the compatibility of a computer, smartphone or tablet and the network connection can be found on the company's website as a separate document at [https://www.ssh.com/investors/annual-general meeting](https://www.ssh.com/investors/annual-general%20meeting). It is recommended that you familiarize yourself with the more detailed participation instructions before the start of the general meeting.